



DEPARTMENT OF THE NAVY  
HEADQUARTERS UNITED STATES MARINE CORPS  
2 NAVY ANNEX  
WASHINGTON, DC 20380-1775

MCO 1650.44  
C 40  
17 July 00

From: Commandant of the Marine Corps  
To: Distribution List

Subj: GRAY TROPHY FOR OUTSTANDING COMMAND AND CONTROL SYSTEMS  
(C2S) LEADERSHIP

1. Purpose. To provide information and instructions on the subject award.
2. General. The Gray Trophy for Outstanding C2S Leadership is an award presented annually in honor of General Alfred M. Gray, U.S. Marine Corps, 29th Commandant of the Marine Corps (CMC). During his superlative career, General Gray fostered an appreciation of communications and intelligence as a prelude to the development of the warfighting philosophy that continues today. The Marine Corps University Foundation (MCUF), through a grant from Sprint, provides the trophy to the recipient of the Gray Trophy. Enclosure (1) is a biographical sketch of General Gray.
3. Eligibility
  - a. A Marine captain on active duty serving in a military occupational specialty (MOS) 0602 billet within the operating forces or supporting establishment during the calendar year prior to nomination is eligible. The target MOS is 0602, but an officer of any MOS who is serving in a MOS 0602 billet may be nominated.
  - b. A captain selected to the grade of major is eligible if the officer is not promoted during the award nomination period.
  - c. Previous Gray Trophy recipients are ineligible for subsequent nominations of this award. Award nominees not selected as recipients in previous years are eligible for subsequent nominations if they still meet all award criteria.

Distribution Statement A: Approved for public release;  
Distribution is unlimited

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4. Award Criteria

a. The officer recommended for the Gray Trophy should be recognized by seniors, contemporaries, and subordinates as the officer who best exemplifies outstanding leadership within a C2S environment.

b. The officer must clearly perform the functions as a commander, S-6 staff officer, or officer working in another MOS 0602 billet by providing efficient, effective, and timely C2S support for tactical, training, and/or garrison operations.

c. The officer must exhibit a superior knowledge and understanding of communications and data systems employment in support of command and control.

d. The officer must exhibit officer-like qualities that have made an outstanding contribution to the development of esprit de corps and loyalty within the officer's unit.

e. The officer, through personal example, must set the standards that all other officers seek to emulate.

f. The award covers the calendar year immediately preceding the nomination due date.

g. The officer must not have tendered his or her resignation or applied for retirement before 1 July of the calendar year in which he or she is nominated.

5. Selection. The CMC will select the recipient.

6. Presentation. The CMC, or his designated representative, will present the Gray Trophy at an appropriate ceremony sponsored by the nominating unit with support from the MCUF. Should the recipient be transferred prior to receiving the award, the presentation will be made at the joining command by the CMC or his designated representative.

7. Action

a. The President, Marine Corps University (MCU) will establish a board of senior officers to review the nominees' records and make appropriate recommendations to the CMC. The President, MCU will serve as President of the Board. The voting members will consist of

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commanders and directors of each officer school within MCU and one member representing the C4 Department, Headquarters, U.S. Marine Corps. Additionally, the President, MCU (C 40) will provide liaison for questions and guidance as sponsor of the subject award.

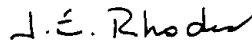
b. Commander, Marine Corps Bases Atlantic will nominate two officers, one from the operating forces and one from the supporting establishment. Commander, Marine Corps Bases Pacific will nominate four officers, two each from the operating forces and supporting establishment. Headquarters, U.S. Marine Corps C4 Department; Commanding General, MCCDC; Commander, Materiel Command; and Commander, Marine Forces Reserve will nominate one active duty officer each.

c. Written nominations must be in the format outlined in enclosure (2). Include nominating unit address, point of contact phone number, and point of contact e-mail address.

d. Nominations shall be submitted annually to the President, MCU (C 40) to arrive no later than 28 February. The award will normally be presented during May of the same year. One copy of each nomination shall be forwarded directly to the CMC (MMRB) for file in the official records of the officer nominated.

8. Reserve Applicability. This Order is applicable to active duty officers serving with the Marine Corps Reserve. Officers not in a full time active duty status are not eligible.

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J. E. RHODES  
By direction

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BIOGRAPHY OF

GENERAL ALFRED M. GRAY, USMC (RET)

General Gray enlisted in the Marine Corps in 1950, attaining the rank of sergeant. He was commissioned a second lieutenant on April 9, 1952.

After attending The Basic School, Quantico, VA and the Field Artillery School, Fort Sill, OK, he joined the 1st Marine Division in Korea. He served a tour as an artillery officer with the 2nd Battalion, 11th Marines, and a subsequent tour as an infantry officer with the 1st Battalion, 7th Marines. Returning to the United States in December 1954, General Gray was assigned to the 8th Marines, 2nd Marine Division, at Camp Lejeune, NC., until August 1955, when he attended the Communications Officer School, Quantico. He was promoted to captain in July 1955.

From April 1956 until May 1961, General Gray served overseas in special command billets. In May 1961, he was assigned to Headquarters Marine Corps, Washington, DC for duty as special operations and plans officer, G-2 Division. During this tour he saw service in Guantanamo Bay, Cuba, and in Vietnam. He was promoted to major in February 1963.

General Gray joined the 12th Marines, 3rd Marine Division, Vietnam in October 1965, serving concurrently as Regimental Communications Officer, Regimental S-3 Officer, and Artillery Aerial Observer. In April 1967, he was assigned command of the Composite Artillery Battalion and the U.S. Free World Forces at Gio Linh. In September 1967, he was reassigned to the III Marine Amphibious Force in Da Nang where he commanded the 1st Radio Battalion elements throughout I Corps. He was promoted to lieutenant colonel in October 1967.

General Gray was awarded the Silver Star for gallantry in the Republic of Vietnam in 1967, when disregarding his own safety, he entered an unmarked mine area to assist three Marines who were killed or wounded. He calmly and skillfully probed a cleared path 40 meters through an unmarked mine area, administered initial first aid to the survivors, and assisted in initial evacuation. His heroic action saved the lives of two Marines.

In February 1968, he returned to Washington, DC, for duty with the Defense Special Projects Group as Chief, Intelligence and

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Operations Division. Reassigned to the Marine Corps Development and Education Command at Quantico in November 1968, he was tasked with the development of interim doctrine for employment of sensor technology in the Marine Corps. During the period June through September 1969, General Gray returned to Vietnam in conjunction with surveillance and reconnaissance matters in the I Corps area. Upon his return to the Development Center in Quantico, he was assigned as Chief, Intelligence and Reconnaissance Division until August 1970. He attended the Command and Staff College and upon completing the course in June 1971 was transferred to the 2nd Marine Division at Camp Lejeune, where he assumed command of the 1st Battalion, 2nd Marines, and subsequently, Battalion Landing Team (BLT) 1st Battalion, 2nd Marines. The BLT was deployed to the Mediterranean in September 1971 as part of the 34th Marine Amphibious Unit, and returned to the U.S. in March 1972. General Gray commanded the 2nd Marines from April through December 1972, when he was reassigned as Assistant Chief of Staff, G-3, 2nd Marine Division. He was promoted to colonel in August 1972.

General Gray attended the Army War College, Carlisle Barracks, PA from August 1973 to June 1974, and upon graduation, was assigned to the 3rd Marine Division on Okinawa as Commanding Officer, 4th Marines and Camp Commander, Camp Hansen. He later served as Commanding Officer, 33rd Marine Amphibious Unit/Commanding Officer, Regimental Landing Team-4/Deputy Commander, 9th Marine Amphibious Brigade, during the Southeast Asia evacuation operations.

Ordered to Headquarters Marine Corps, Washington, DC, in 1975, he was assigned as Deputy Director, Training and Education Division, Manpower Department. He was advanced to brigadier general on March 24, 1976, and presided over a special working group focused on the Marine Corps Reserve. On June 11, 1976, he was assigned duties as Commanding General, Landing Force Training Command, Atlantic, and Commanding General, 4th Marine Amphibious Brigade.

He served as the Deputy for Development/Director, The Development Center, Marine Corps Development and Education Command, Quantico, from October 1978 to May 1981. While serving in this capacity, he was promoted to major general in February 1980. As Director, General Gray streamlined and accelerated studies and doctrinal development and directed the first approved Mission Area Analysis for Amphibious Warfare. He personally led the program and gained congressional

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approval for a family of light armored vehicles for the Marine Corps. Between 1981 and 1984, General Gray was the Commanding General, 2nd Marine Division, Camp Lejeune, NC.

Following his promotion to lieutenant general on August 24, 1984, General Gray assumed duties as the Commanding General, Fleet Marine Forces Atlantic, Fleet Marine Forces Europe, II Marine Expeditionary Force, and Marine Striking Forces Atlantic (NATO) sequentially.

In July 1987, General Gray was promoted to the rank of general and appointed as the 29th CMC and a member of the Joint Chiefs of Staff. As Commandant, General Gray assisted in the formulation of national and international military policy and strategy. He institutionalized and published a warfighting philosophy and implemented a new long-range strategic planning process for the Marine Corps. As a result of his vision, the 1st and 2nd Marine Divisions performed exceptionally well in the Gulf War.

In 1991, General Alfred M. Gray retired from the U.S. Marine Corps after 41 years of honest and faithful service.

General Gray's personal decorations and awards include the Defense Distinguished Service Medal, the Distinguished Service Medal, the Silver Star, the Legion of Merit with Combat "V" and one gold star, the Bronze Star with Combat "V" and three gold stars, the Purple Heart with one gold star, the Meritorious Service Medal, the Joint Service Commendation Medal, the Navy Commendation Medal, and the Combat Action Ribbon with one gold star. In addition to his numerous American military awards, General Gray also received awards from the Republic of Korea, the Netherlands, Chile, Argentina, Columbia, and Brazil.

ENCLOSURE (1)

GUIDANCE FOR BIOGRAPHICAL INFORMATION, SUMMARY OF  
PERFORMANCE, AND PHOTOGRAPH

1. Personal Data Sheet. The Personal Data Sheet will be submitted in the following format:

I. Personal Data

- A. Full Name of Officer:
- B. Home of record:
- C. Place and date of birth:
- D. Parents' names:
- E. Spouse's name: (if applicable)
- F. Children's names: (if applicable)

II. Schools

- A. High school:
- B. College(s):
- C. Military School(s): (List all)

III. Awards (Personal and Service)

IV. Chronological List of Assignments (Present to Past)

VI. Summary of Performance. The Summary of Performance will be submitted in narrative form, using 12-point Courier New font, will not exceed three pages, and will support the nominee's qualification for the award.

2. Photograph. The photograph will normally be a standard promotion photograph using the current edition of MCO P1070.12 as a guide. In the event that submission of a promotion photograph is not feasible, a standing or seated bust photograph may be submitted with a brief explanation of the extenuating circumstances included as a footnote on the bottom of the photograph page.

ENCLOSURE (2)